

## Points of clarity on the NAS March 26 meeting:

- 1) Availability of Longitudinal data: 4.0 database populated via analyst ratings available via <http://www.onetcenter.org/database.html#archive> ; previously published databases available via request at [onet@ncmail.net](mailto:onet@ncmail.net) ; listing of occupations updated twice via job incumbents/occupational experts available at [http://www.onetcenter.org/taxonomy/2006/updated\\_mult.html](http://www.onetcenter.org/taxonomy/2006/updated_mult.html)
- 2) Availability of Metadata: item level, occupation level statistics, occupation level distribution statistics information is available for each database release. Description of item level data is included within the data dictionary of each database. Information can be found at [http://www.onetcenter.org/dl\\_files/DataDictionary13\\_0.pdf](http://www.onetcenter.org/dl_files/DataDictionary13_0.pdf) . Meta data includes:
  - a. Item level: standard error, confidence intervals, sample size, recommended suppression, “Not Relevant for Occupation” flag
  - b. Occupation level distribution: O\*NET-SOC Establishment response rate, O\*NET-SOC employee response rate, O\*NET-SOC case completeness rate, total completes for O\*NET-SOC
  - c. Occupational level distribution statistics: data collection model, how long at current job, industry
- 3) Availability of the O\*NET Lay Titles File: The Lay titles file (50,000+ titles) is available via O\*NET Resource Center [http://www.onetcenter.org/supplemental.html#ncsc\\_supp](http://www.onetcenter.org/supplemental.html#ncsc_supp) The paper describing the key word search algorithm used within O\*NET Online is also available via request at [onet@ncmail.net](mailto:onet@ncmail.net)
- 4) CIP Crosswalk: the O\*NET-SOC to CIP crosswalk is included within O\*NET Online <http://online.onetcenter.org/crosswalk> and available in database format from the O\*NET Resource Center and the National Crosswalk Service Center at [http://www.onetcenter.org/supplemental.html#ncsc\\_xwalk](http://www.onetcenter.org/supplemental.html#ncsc_xwalk) The O\*NET Center works with NCSC to develop and disseminate O\*NET related crosswalks.
- 5) Military classification: O\*NET is currently assisting the DMDC with updating the Military Occupation Classification Crosswalk to include links from obsolete military codes (still often used by veterans seeking occupational information). The O\*NET-SOC to MOC crosswalk is available in O\*NET OnLine <http://online.onetcenter.org/crosswalk> and in database format from the O\*NET Resource Center and the National Crosswalk Service Center at [http://www.onetcenter.org/supplemental.html#ncsc\\_xwalk](http://www.onetcenter.org/supplemental.html#ncsc_xwalk)
- 6) Skills Profiler: the Skills Profiler mentioned by Rada Dorman of Manpower is an application of O\*NET developed by the Department of Labor’s Career Tools project.
- 7) Job Zone—global measure of the amount of experience, training, and education needed. Designed to help link client O\*NET assessment tool results to occupational information in exploring careers. Job Zones are not tied to specific variable’s level requirements. See [http://www.onetcenter.org/dl\\_files/SVP.pdf](http://www.onetcenter.org/dl_files/SVP.pdf) for a report on the

- development of job zone categories. See <http://www.onetcenter.org/reports/JobZoneProcedure.html> for how occupations in O\*NET are assigned to job zones.
- 8) Data Source: Abilities and Skills domain collected via analysts. This report <http://www.onetcenter.org/reports/AnalystProc.html> describes the procedures for collecting abilities ratings. The report found at <http://www.onetcenter.org/reports/SkillsComp.html> describes a study that we did comparing analyst vs. skills ratings of abilities. Additional at <http://www.onetcenter.org/research.html> we provide reports describing each cycle of ability and skills ratings of occupations.
  - 9) Evaluation of O\*NET Questionnaires: The report found at [http://www.onetcenter.org/reports/Data\\_appnd.html](http://www.onetcenter.org/reports/Data_appnd.html) describes the revisions made to the O\*NET questionnaires following the pilot testing of the O\*NET data collection program.
  - 10) Linkage information for some variables is available:
    - a. Abilities to Generalized Work Activities
    - b. Abilities to Work Context
    - c. Skills to Generalized Work Activities
    - d. Skills to Work Context
    - e. Detailed Work Activities to Generalized Work Activities
  - 11) Data Collection Overlap: the Content Model describes world of work. O\*NET project collects particular parts of the Content model. It does not collect areas collected by other agencies (e.g., wage, certification). The O\*NET Resource Center has an interactive version of the content model which, in addition to describing the domains and variables, also indicates which variables O\*NET currently collects, which variables O\*NET obtains data from outside sources via links, and which variables for which information is not available <http://www.onetcenter.org/content.html>
  - 12) The Spanish version of database and questionnaires are available at the O\*NET Resource Center. [http://www.onetcenter.org/db\\_spanish.html](http://www.onetcenter.org/db_spanish.html) ; <http://www.onetcenter.org/questionnaires.html#spanish>